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AS-TETAESTSAPIC1019-ES-FUNC-100-SAP- Success Factors

Infosys TETAESTSAPIC1019

Version Demo

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QUESTION NO: 1

SuccessFactors Mobile does not support which organizational process currently:

- A. Learning
- B. Recruiting
- C. Goal planning
- D. Org chart

ANSWER: C

QUESTION NO: 2

Which of the following is a prebuilt report in SuccessFactors Compensation Suite?

- A. Rollups – Budget, Increase Summary
- B. Employee Detail Summary
- C. Discrimination Testing
- D. All of the above

ANSWER: D

QUESTION NO: 3

Recruiting Marketing platform does NOT support viewng candidate visitor demographics:

- A. True
- B. False

ANSWER: B

QUESTION NO: 4

User permissions are a part of:

- A. Candidate Management
- B. Requisition Management

- C. Third party integration
- D. Job Management

ANSWER: B

QUESTION NO: 5

Which SuccessFactors feature allows for easy comparison between top performers at any given time?

- A. Coaching Assistants
- B. Team Rater
- C. Both of these
- D. None of these

ANSWER: B

QUESTION NO: 6

Employee Self Service is handled in Employee Central as a part of:

- A. Reporting/Compliance
- B. HR transactions
- C. Position Management
- D. Absence Management

ANSWER: B

QUESTION NO: 7

Using Successfactors Learning Mobile, users can:

1. Register for classes
 2. Approve enrolment
 3. Undertake courses
 4. View training history
- A. 1,2,4
 - B. 2,3

- C. 1,2,3
- D. All of these

ANSWER: C

QUESTION NO: 8

Which of the following information is NOT correct with respect to Forms at SuccessFactors?

- A. Forms are online pages used to record the performance review information.
- B. Each company designs its own forms which it uses to follow review processes.
- C. The My Forms page is where users will access all the activities and processes in the system.
- D. None of these

ANSWER: D

QUESTION NO: 9

Successfactors Mobile does NOT support:

- A. Reviewing and commenting on documents
- B. Watching learning videos
- C. Uploading pictures
- D. Conducting interviews

ANSWER: D

QUESTION NO: 10

Successfactors Mobile uses the following application for priority scheduling:

- A. JAM
- B. Jambok
- C. TouchSpace
- D. TouchBase

ANSWER: D