DUMPSQUEEN

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SAP C_THR12_67

Version Demo

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QUESTION NO: 1

How can set operations be used in Ad Hoc Query? (Choose two)

A. To create intersections or unions

B. To filter by negative selections

C. To analyze trends

D. To choose reporting output fields

ANSWER: A B

QUESTION NO: 2

How does the system respond when you attempt to create a time entry prior to the earliest retro accounting period on the payroll control record?

A. The time entry is not created but time data is recalculated back to the earliest retro accounting period

B. The time entry is created and the time data is recalculated back to the earliest retro accounting period

C. The time entry is created and the time data is recalculated to consider the new time entry

D. The time entry is not created and no time data is recalculated

ANSWER: D

QUESTION NO: 3

A customer needs a report which combines time wage types generated from time evaluation with employees' pay data from IT0008 (Basic Pay). What do you propose?

A. Create an individual report based on the logical database PNPCE

B. Use standard report RPTABS20 (Absence and Attendance Data Overview)

C. Create an individual cluster report

D. Use standard report RPTBAL00 (Cumulated Time Evaluation Results)

ANSWER: A

QUESTION NO: 4

Which required object types are used when setting up an organizational structure? (Choose two)

A. Organizational units

B. Positions

C. Cost center

D. Person

ANSWER: A B

QUESTION NO: 5

You want to use general structures to display a list of employees be organizational unit that includes their assignments to object type 99. To accomplish this, which evaluation path do you configure?

A. K-S-99-O

B. S-P-99-C

C. O-S-P-99

D. O-C-P-99

ANSWER: C

QUESTION NO: 6

Which logical database must you use to create infosets exclusively for Organizational Management data?

A. PNP

B. PCH

C. PNPCE

D. PAP

ANSWER: B

QUESTION NO: 7

Which of the following is a wage type characteristic?

A. Evaluation path

B. Counting rule

C. Time constraint

D. Operation indicator

ANSWER: D

QUESTION NO: 8

A customer requires a report for employees with qualifications according to personnel area. How can you restrict the output to display only employees who actually have qualifications?

A. Use the filter function to search for the personnel area.

B. Add the SPLIT_DATA_REQUIRED switch to the InfoSet.

C. Rewrite the Ad Hoc Query definition.

D. Add the DATA_REQUIRED switch to the InfoSet.

ANSWER: D

QUESTION NO: 9

Which infotypes must be included in a CATS mini master personnel action? (Select two)

A. Basic Pay (IT0008)

B. Organizational Assignment (IT0001)

C. Personal Data (IT0002)

D. Time Recording (IT0050)

ANSWER: B C

QUESTION NO: 10

What infotypes hold the main characteristics of object type Job (C)? (Select two)

A. IT1005 Planned Compensation

B. IT1000 Object

C. IT1007 Vacancy

D. IT0003 Description

E. IT1001 Relationship

ANSWER: B E

QUESTION NO: 11

Your employee receives a pay raise effective July 1st of the current year. Which are the recommended options for updating the employee's master data? (Select three)

A. Execute a change of pay action.

B. Create a new record effective July 1st.

C. Create a new record effective July 1st and delete the old record.

D. Copy and update the existing record effective July 1st.

E. Change the existing record effective July 1st.

ANSWER: A B D

QUESTION NO: 12

Which processing option results in a historical infotype record being maintained in Personnel Administration? (Select two)

A. Delete an existing record

B. Change an existing record

C. Delimit with a new end date

D. Copy with date change

ANSWER: C D

QUESTION NO: 13

How do you designate a worker as part-time?

A. Modify the existing work schedule rule for full-time employees

B. Update Cap.util.M (capacity utilization level) on infotype IT0008

C. Configure absences to use clock time

D. Configure attendances to use clock time

ANSWER: B

QUESTION NO: 14

You are running a hiring action. Integration is active between Personnel Administration (PA) and Organizational Management (OM). As a result of this integration, which fields on IT0001 Organizational Assignment cannot be maintained directly? (Select three)

A. Position

B. Personnel Area

C. Cost Center

D. Job Key

E. Organizational Unit

F. Company

ANSWER: C D E

QUESTION NO: 15

Which of the following will ensure that a position can have only one Vacancy infotype record valid for any given period?

A. Infotype Maintenance

B. Time Constraint

C. Validity Period

D. Object Characteristics

ANSWER: B