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Version Demo

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QUESTION NO: 1

Which of these options in the Search and Filter Fields tab under Manage Calibration Settings can you control when setting up a Calibration session?

Note: There are 2 correct answers to this question.

- A. You can select additional fields to be displayed in the results table, in addition to the default search result fields.
- B. You CANNOT select additional fields to be displayed in the results table, in addition to the default search result fields.
- C. You can select custom filters to be used in people search when you set up a Calibration Session.
- D. You can select Filter fields for the filter function across all views in the Calibration Session.

ANSWER: A D

QUESTION NO: 2

Which of the following applies to the Employee Information section?

- A. Custom elements can be included.
- B. First Name and Last Name CANNOT be removed.
- C. Elements CANNOT be reordered.
- D. New elements will become visible in the display options in Manage Templates.

ANSWER: B

QUESTION NO: 3

The standard goal plan template includes four goal categories. Your customer wants to use only three of the standard categories. How do you delete a goal category from the goal plan template?

Note: There are 2 correct answers to this question.

- A. Remove the permission to view the category in the goal plan XML template.
- B. Delete all the code for the unwanted category from the goal plan XML template.
- C. Choose the Delete icon next to the category name in Admin Center —> Manage Templates.
- D. Delete the Plan Layout section from the goal plan XML template.

ANSWER: B C

QUESTION NO: 4

What do you need to do to configure a direct manager's ability to lock an employee's goal plan in Goal Management? Note: There are 3 correct answers to this question.

- A. Add < permission for=
- B. Configure the to include switch buttons.
- C. Add the "obj-edit" in a performance form template XML.
- D. Define in the goal plan template XML.
- E. Give the direct manager permission to access the employee

ANSWER: A D E

QUESTION NO: 5

What can an administrator do when accessing the Delete Continuous Feedback page?

Note: There are 2 correct answers to this question.

- A. The administrator can only delete feedback given in the last three months.
- B. The administrator CANNOT restore feedback once the feedback is deleted.
- C. The administrator can delete only feedback given or received by active users.
- D. The administrator can access all information, including feedback content from others.

ANSWER: B C

QUESTION NO: 6

What does the "Enable force route button in validation step" calibration feature do?

- A. Automatically routes forms to the next step in the route map after a Calibration Session is finalized
- B. Automatically populates valid participants and subjects based on the Calibration Session owner
- C. Enables the option for the facilitator to edit ratings and finalize forms in the Calibration Session
- D. Enables the option to route existing forms into the calibration route map step when setting up a Calibration Session

ANSWER: D

QUESTION NO: 7

You are editing the global settings in the goal plan template. The following settings are made:share-confirm="true" and unshare-confirm="true". How would you expect the system to behave?

- A. When you change the visibility of a goal, a notification appears.
- B. When the visibility of a goal is set to private, a notification does NOT appear.
- C. When the goal completion is set to 100%, a notification appears.
- D. When you share/unshare a team goal with another manager, a notification appears.

ANSWER: A

QUESTION NO: 8

What is enabled when you configure the Reject button?

Note: There are 2 correct answers to this question.

- A. Forms can be routed to the previous step in the modify stage.
- B. Managers can recall the form from the signature step in Team Overview.
- C. Administrators can route the form.
- D. Users can reject the form in the signature step and send it back to be edited.

ANSWER: A D

QUESTION NO: 9

Where can you export and import translations of a performance form in Admin Center?

- A. In Manage Languages
- B. In Text Replacement
- C. In Import Translations
- D. In Manage Form Label Translations

ANSWER: D

QUESTION NO: 10

Your customer wants to ensure that all review forms are sent to the second step of their route map on a specified date. What settings do you need to make to ensure this takes place?

- A.** Define the start date for the first step in the route map configuration in Manage Route Maps, Select the "Enforce Start Date" option in Step 2 of the route map.
- B.** Define the due date for the first step in the route map configuration in Form Template Settings, Select the "Automatic send on due date" option in Step 1 of the route map.
- C.** Define the due date for the first step in the route map configuration in Manage Route Maps, Select the "Automatic send on due date" option in Step 1 of the route map and also select the "Always send regardless of validation" option.
- D.** Define the exit date for the first step in the route map configuration in Manage Route Maps, Select the "Automatic send on due date" option in Step 1 of the route map and also select the "Always send regardless of validation" option.

ANSWER: C