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SAP Certified Application Associate SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022

SAP C_THR83_2211

Version Demo

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QUESTION NO: 1

Which of the following are characteristics of standard e-mail notification template? 2 correct ans

- A. Standard templated can be deleted in Provisioning
- B. Some templates are predefined for Recruiting
- C. All standard templated are enabled by default
- D. Some templated are shared with other modules

ANSWER: B D

QUESTION NO: 2

A customer would like a certain field to be displayed to all candidates, regardless the country of the job the candidate is applying for. For this to happen, which configuration is required?

- A. The Filed must be permissioned to the Candidate operator in the Application XML
- B. The field must be configured in the Candidate Profile
- C. The filed must be included in the filed attribute overrides
- D. The filed must be defined as public"true"

ANSWER: C

QUESTION NO: 3

You want to send a candidate and Ad-hoc email, but you CANNOT find the email template you have configured. What could be the cause of this problem? 2 ans:

- A. The email is not assigned to the correct e-mail trigger
- B. The selected language is NOT Correct
- C. The email is NOT linked to the correct email notification template
- D. The email is not enabled

ANSWER: A B

QUESTION NO: 4

What is the effect of activating the profile before application feature?

- A. A candidate application can be admitted late to the selection process
- B. The registration via linkedin on career site is now available
- C. A candidate needs to complete their profile before being able to send an application
- D. A candidate needs to complete their profile before being able to search for a problem

ANSWER: C

QUESTION NO: 5

What must you do to request access to a customers provisioning?

- A. Enable company settings in provisioning for the customer
- B. Have access to the customers signed contract
- C. Gain customer approval to access their instance.
- D. Assign the customer to your provisioning ID

ANSWER: C

QUESTION NO: 6

Which of the ff location object data will populate into the job posting details when using the map to location foundation object field completion rule for location in recruiting posting? 3 ans

- A. Country/region
- B. State/province
- C. Language
- D. Location
- E. Postcode

ANSWER: A D E

QUESTION NO: 7

What needs to be configured to enable recruiting email triggers?

- A. The email trigger needs to be enabled in the job requisition template

- B. An email template needs to be assigned to the email trigger
- C. The J permission needs to be granted in the candidate application template
- D. The email triggers needs to be enabled in admin center

ANSWER: B D

QUESTION NO: 8

How Can cascading pre screening question be added into a customer's instance?

- A. Directly in the application XML
- B. Through the pre-screening questions import CSV File
- C. Recruiting users can create cascading questiongs manually in their preference tab
- D. Manually in the question library

ANSWER: B

QUESTION NO: 9

Which SMS Messages are tracked on the correspondence audit trial within the candidate summary page? There are 2 correct ans.

- A. Ad-hoc SMS Notifications
- B. Requisition-triggered SMS Notifications
- C. Status-Triggered SMS Notifications
- D. SMS Responses from the candidate

ANSWER: A C

QUESTION NO: 10

What filed-permission do you configure on the candidate profile template?

- A. Read and write for candidate only
- B. None, read, and write for candidates and dynamic groups
- C. None, Reard, and write dynamic groups only
- D. Read and write permissions for candidate and dynamic groups

ANSWER: B