DUMPSQUEEN

SAP Certified Application AssociateSAP SuccessFactors Recruiting: Candidate Experience 1H/2022

SAP C_THR84_2211

Version Demo

Total Demo Questions: 10

Total Premium Questions: 80

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QUESTION NO: 1

The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

A. Content page

B. Map page

C. Landing page

D. Category page

ANSWER: D

QUESTION NO: 2

What are some leading practices regarding text on websites?Note: There are 3 correct answers to this question.

A. Use high contrast text, for example, black text on a white background.

B. Use half the word count or less than conventional writing.

C. Avoid using bulleted or numbered lists.

D. Break up lengthy content and separate with headings.

E. Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).

ANSWER: A B D

QUESTION NO: 3

What must you consider when configuring custom headers in Career Site Builder?

A. If a custom header is configured, then all of the headers on the career site must be custom.

B. The same custom layout is displayed on both desktop and mobile devices.

C. The Sign-In and Language component is required.

D. Each component in a custom header must be configured on a separate row.

ANSWER: C

QUESTION NO: 4

Replacing the search grid in Career Site Builder with tiles achieves which of the following? Note: There are 2 correct answers to this question.

A. It allows any of the mapped fields to be displayed on the tiles.

B. It allows users to tab through the search results.

C. It allows users to share jobs on social media more easily.

D. It allows any of the fields on the job requisition to be displayed on the tiles.

ANSWER: B D

QUESTION NO: 5

Which of the following are leading practices for using images on a Career Site Builder site?Note: There are 3 correct answers to this question.

A. Select images that have a strong focal point.

B. Do NOT use embedded text on images.

C. Unique alt text should be populated for all images in all languages.

D. Alt Text is NOT required for logos on the site.

E. All images on a Career Site Builder site should be oriented as portrait, NOT landscape.

ANSWER: A B C

QUESTION NO: 6

Who delivers the sitemap links to Google and Bing after the Career Site Builder site has been moved to Production?

A. Consultant submits a request through the SAP Support Portal

B. Functional consultant or customer

C. Professional Services

D. Consultant submits a request through the SAP SuccessFactors HXM Cloud Operations Portal

ANSWER: B

QUESTION NO: 7

What is an example of something you can change using the Translation menu in Career Site Builder?

A. Header and footer links

B. Job layouts and category rules

C. Job Alert and Registration email templates

D. Job field mappings labels and site buttons

ANSWER: D

QUESTION NO: 8

What tasks related to job distribution are you responsible for?Note: There are 3 correct answers to this question.

A. Deliver jobs directly to compliance job boards.

B. Conduct the job delivery intake meeting.

C. Create the customer's standard XML feeds.

D. Work with job boards to arrange special pricing for your customer.

E. Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.

ANSWER: B C E

QUESTION NO: 9

What configurations are available so that your customer's Career Site Builder administrators are notified when their SSL certificate needs to be renewed?Note: There are 2 correct answers to this question.

A. Reminders are NOT necessary because Support extends SSL certificates without prompting.

B. From CSB > Settings > Data Privacy & Security Settings, enable the Content Security Policy for admins who are responsible for the SSL certificate.

C. From CSB > Users > Roles, provide permission for the Site Configuration menu to admins who are responsible for the SSL certificate.

D. From CSB > Users > Roles, select Enable SSL Notification for admins who are responsible for the SSL certificate.

ANSWER: B D

QUESTION NO: 10

Where is the Job Alerts Email Template configured?

A. E-Mail Notification Templates Settings

B. Command Center

C. Recruiting Email Triggers

D. Career Site Builder

ANSWER: D