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SAP Certified Application Associate SAP SuccessFactors Succession Management 1H/2022

SAP C_THR85_2211

Version Demo

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QUESTION NO: 1

What types of miscellaneous permissions are supported for MDF talent pools?Note: There are 2 correct answers to this question.

- A. Object Level permission
- B. Succession Approval permission
- C. Field Level Override permission
- D. Succession Planning permission

ANSWER: A C

QUESTION NO: 2

Which of the following Succession Management permissions require a target population?Note: There are 3 correct answers to this question.

- A. Succession Approval
- B. Succession Organization Chart
- C. Succession Management and Matrix Reports
- D. Succession Planning
- E. Talent Search Access

ANSWER: A C D

QUESTION NO: 3

How can you access the Talent Search tool?Note: There are 2 correct answers to this question.

- A. From the talent pool nominee page
- B. From a link in the Succession Org Chart
- C. From a subtab under Succession
- D. From the Nomination block in the profile

ANSWER: B C

QUESTION NO: 4

Your customer would like to configure the icons within the Succession talent card. Where can these changes be made?

- A. Edit Matrix Grid Report Icon Configuration
- B. Manage Talent Card
- C. Succession Settings
- D. Edit Org Chart Configuration

ANSWER: A

QUESTION NO: 5

Where can you find the “exclude granted users from having the permission access to themselves” option?

- A. Admin Center → Manage Permission Roles
- B. Admin Center → Nomination Setup
- C. Provisioning → Company Settings
- D. Admin Center → Succession Settings

ANSWER: B

QUESTION NO: 6

Where can you import ratings for the trend elements?

- A. Import Employee Data
- B. Import Foundation Data
- C. Import Extended User Information
- D. Import and Export Data

ANSWER: C

QUESTION NO: 7

Where in Admin Center can you import position data when you use the Legacy Position Nomination Method?

- A. Import Extended User Information
- B. Position Management: Import Positions

C. Import and Export Data

D. Position Management: Position Setup

ANSWER: B

QUESTION NO: 8

You are using MDF Talent Pools. In miscellaneous permissions, which actions can you select? Note: There are 3 correct answers to this question.

A. View Current

B. Correct

C. Insert

D. Write

E. Move

ANSWER: A B C

QUESTION NO: 9

Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?

A. Define matrix grid report icons.

B. Ensure a position object is defined.

C. Define the nomination object.

D. Import the legacy position file.

ANSWER: B

QUESTION NO: 10

What are the attributes of a talent card? Note: There are 2 correct answers to this question.

A. The layout can be configured in Manage Templates.

B. The layout can be configured in Provisioning.

C. Many background elements can be included.

D. Nominations can be reviewed.

ANSWER: A C D