

# DUMPSQUEEN

**SAP Certified Application Associate SAP  
SuccessFactors Workforce Analytics &  
Planning Functional Consultant 1H/2022**

**SAP C\_THR89\_2211**

**Version Demo**

**Total Demo Questions: 10**

**Total Premium Questions: 133**

**Buy Premium PDF**

**<https://dumpsqueen.com>**

**[support@dumpsqueen.com](mailto:support@dumpsqueen.com)**

**dumpsqueen.com**

## QUESTION NO: 1

How do you create a custom query that allows a user to filter the structure when viewing the query? There are 2 correct answers to this question.

- A. Add Selectable Structure to the query
- B. Select All Descendants as a qualifier of the specific structure
- C. Check the Use Selectable Structural Context button
- D. Add Selectable Filter to the query

**ANSWER: A D**

## QUESTION NO: 2

Which items are NOT included in the standard FTE measure?

There are 2 correct answers to this question.

- A. Fixed-term contract employees paid through payroll
- B. Interns
- C. Workers paid by third party
- D. Overtime

**ANSWER: C D**

## QUESTION NO: 3

Which of the following are needed to complete the FTP configuration for the Report Distributor? There are 3 correct answers to this question.

- A. FTP Protocol
- B. Username & Password
- C. File Format
- D. IP Address
- E. Delivery hours

**ANSWER: A B D**

## QUESTION NO: 4

Which of the following actions / functional permissions control the ability to see the User Maintenance option from the Administration menu?

Please choose the correct answer.

- A. Edit User Roles
- B. Edit Users
- C. Workforce Planning
- D. Workforce Planning Admin

**ANSWER: B**

## QUESTION NO: 5

What action is NOT included in the Realize phase of a Workforce Analytics implementation? Please choose the correct answer.

- A. Beta site publication
- B. Production site publication
- C. Site navigation training
- D. User acceptance testing

**ANSWER: B**

## QUESTION NO: 6

What do you select first when building a new custom query? Please choose the correct answer.

- A. Measure
- B. Analysis Option
- C. Time Period
- D. Hierarchy

**ANSWER: A**

## QUESTION NO: 7

Which of the following are characteristics of a strategic plan in Workforce Planning?

There are 3 correct answers to this question.

- A. Based on scenarios
- B. Focuses on critical roles
- C. Projects a highly accurate full-time equivalent (FTE) count
- D. Timeframe is 3 or more years
- E. Focuses on filling vacancies today

**ANSWER: A B D**

## QUESTION NO: 8

In SAP SuccessFactors role-based permissions, in what section of User Permissions do you configure SAP SuccessFactors Workforce Analytics functional and optional permissions?

Please choose the correct answer.

- A. Reports permissions
- B. Analytics permission
- C. General user permissions
- D. SAP system configuration

**ANSWER: B**

## QUESTION NO: 9

Which action would be chosen from the "Take Action" button to transfer an employee to another place in the organization

Please choose the correct answer.

- A. pot Bonus
- B. Change Job and Compensation Information
- C. Terminate/Retire
- D. Employment Details

**ANSWER: B**

## QUESTION NO: 10

Which of the following are valid types of dimensions? There are 3 correct answers to this question.

- A. Input
- B. Time
- C. Analysis
- D. Result
- E. Structural

**ANSWER: B C E**