SAP Certified Application AssociateSAP SuccessFactors People Analytics: Reporting 1H/2022

SAP C_THR92_2211

Version Demo

Total Demo Questions: 10

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QUESTION NO: 1

In a live data query, what are user-prompted filter types?

Note: There are 2 correct answers to this question.

- A. Runtime
- B. People Scope
- C. Filter Groups
- **D.** Dynamic

ANSWER: B C

QUESTION NO: 2

A user wants to build a pivot chart based on a list report that has a run-time filter.

What must the user do?

- A. Create a filter group within the run-time filter before building the report.
- B. Create the pivot chart after adding the run-time filter.
- C. Create the run-time filter before building the report.
- D. Create the pivot chart before adding the run-time filter.

ANSWER: B

QUESTION NO: 3

Which fields can you format using Column Formatting on the Edit menu?

Note: There are 2 correct answers to this question.

- A. Currency fields
- B. Date fields
- C. Picklist fields
- D. Number fields

ANSWER: B C

QUESTION NO: 4

You want to return the quarter to date event records to count terminations.

Which options would you set in the time filter?

- Note: There are 3 correct answers to this question.
- A. Range Parameters: Period to Date
- B. Range Type: dynamic
- C. Range Type: fixed
- D. Records Returned: Include only records that begin in your defined date range
- E. Range period: Actual start/end date of the current quarter

ANSWER: A B D

QUESTION NO: 5

Why would you export report definitions?

Note: There are 2 correct answers to this question.

- A. To distribute reports to report consumers
- B. To move reports between company instances
- C. To support report version control
- D. To schedule reports for offline execution

ANSWER: A B

QUESTION NO: 6

You create a query using the Basic User Information table. After you add the Proxy Information table, you notice that some of the basic information records are NO longer displayed in the preview.

How do you adjust the query to return the missing records in the preview?

- A. Remove the related table and add it using the Show Related Tables command form the Action Menu.
- **B.** Change the join type to Left Outer Join.
- C. Remove the related table and select and drag it from the Available Data section.
- D. Change the join type to Inner Join.

ANSWER: B

QUESTION NO: 7

When you format a list report component, which actions can you perform?

Note: There are 3 correct answers to this question.

- A. Change column types.
- B. Change column headers.
- C. Change the order of columns.
- D. Adjust column widths.
- E. Save formats to a template.

ANSWER: B C D

QUESTION NO: 8

While constructing a dashboard, you find that you need to create a tile that requires more complex configuration than what is available with the Online Tile Builder tool.

What tool can you use to create this tile?

- A. Business Intelligence Reporting Tool (BIRT)
- B. YouCalc designer
- C. LMS Report Designer
- D. PDFSam

ANSWER: B

QUESTION NO: 9

A report shows one row for each language an employee speaks. The employee information "First name" and "Last name" is repeated for each language on each row.

Which format option allows you to display the employee information "First name" and "Last name" only once for each employee?

- A. Show Total Row
- B. Column Style Settings

- C. Sum Function
- D. Group Columns

ANSWER: D

QUESTION NO: 10

You are creating a query that lists employee information such as name, address, and dependent information. The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set.



What are the reasons?

A. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.

B. Personal Information is joined to both the Dependents table and the Address table with an inner join.

C. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.

D. Personal Information is joined to both the Dependents table and the Address table with a left join.

ANSWER: B