DUMPSQUEEN

SAP Certified Application AssociateSAP SuccessFactors Career Development Planning and Mentoring 1H/2022

SAP C_THR95_2211

Version Demo

Total Demo Questions: 10
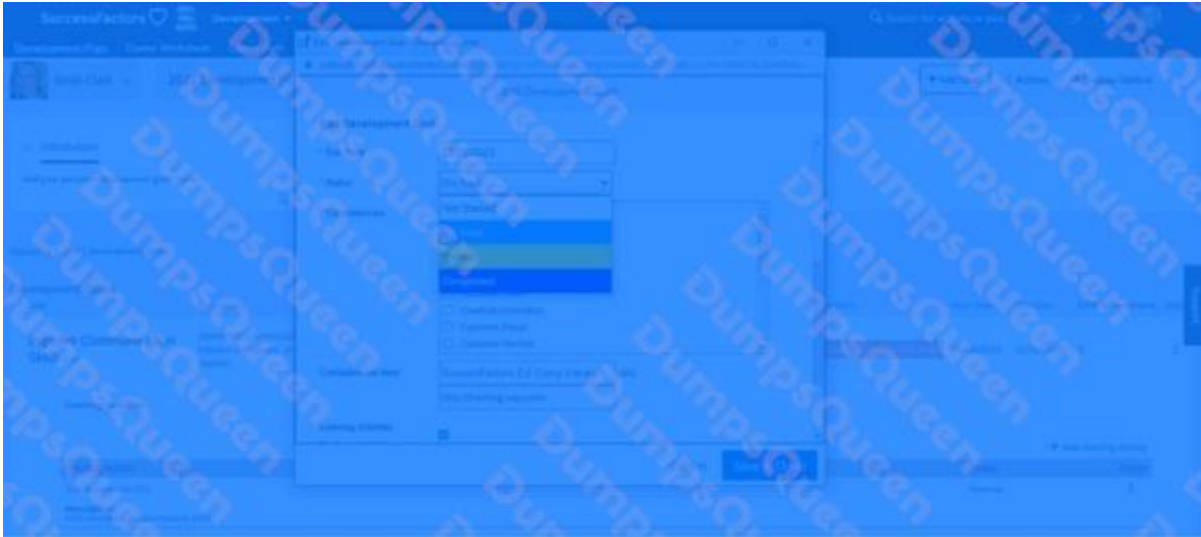
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QUESTION NO: 1

Your customer wants to have the status and competency fields configured as shown in the image.What can you do to achieve this?Note: There are 3 correct answer to this question.

A. Add a field definition of type enum in the goal plan template and ensure users have write permission.

B. Ensure the required attribute of the status field is set to true in the XML.

C. Ensure the Status field definition is before the Competencies field definition in the XML.

D. Add a field definition of type table and add a row to the table for each status.

E. Ensure the Competency browser switch is turned on in the XML.

ANSWER: B C D

QUESTION NO: 2

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

A. 20

B. 50

C. 100

D. 200

ANSWER: A

QUESTION NO: 3

Which action permissions can be used in a development plan?Note: There are 3 correct answer to this question.

A. delete

B. share

C. cascade-push

D. unalign-child

E. private-access

ANSWER: A B E

QUESTION NO: 4

What do you do to make sure that all development goals are published by default in the People Profile?

A. Modify the background element.

B. Add the scorecard in Configure People Profile.

C. Add a switch in the plan template XML.

D. Check a box in Manage Template.

ANSWER: B

QUESTION NO: 5

When you add a suggested role, where does the role appear?

A. Role Readiness Form

B. My Current Roles

C. Job Roles I'm Considering

D. Browse Job Roles

ANSWER: C

QUESTION NO: 6

Where can you create a development plan template?Note: There are 2 correct answers to this question.

A. Import/Update/Export Development Plan Template in Provisioning

B. Import/Update/Export Goal Plan Template in Provisioning

C. Manage Templates within Admin Center

D. Form Template Settings within Admin Center

ANSWER: A B

QUESTION NO: 7

Where do you export a development plan template to change the XML?

A. Company Settings in Provisioning

B. Manage Templates in Admin Center

C. Import/Update/Export Development Plan Template in Provisioning

D. Company Settings in Admin Center

ANSWER: C

QUESTION NO: 8

Which permissions are necessary for a mentoring administrator to create and test a new program?Note: There are 2 correct answers to this question.

A. Mentoring Programs Access Permission

B. Mentoring Program Text Replacement Option

C. Mentoring Program Configuration

D. Manage Mentoring Programs

ANSWER: A D

QUESTION NO: 9

Your customer wants to add a new value to the Development Goal Status field.What are the methods to add it?Note: There are 2 correct answers to this question.

A. Add the value to the status field in the Development Plan XML file.

B. Add a custom field in Manage Templates.

C. Add the value to the picklist in Picklist Center.

D. Add the value to the status field in Manage Templates.

ANSWER: A D

QUESTION NO: 10

Which text replacement option does NOT apply to Career Development Planning?

A. category

B. copy-from-my-other-goal-plan

C. cascade-selected

D. add-existing-goal-to-form

ANSWER: C