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**SAP Certified Application Associate SAP
SuccessFactors Workforce Analytics Technical
Consultant 1H/2022**

SAP C_THR96_2211

Version Demo

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QUESTION NO: 1

Which of the following tools can you use to restrict user access to metrics and dimensions?

- A. Manage Workforce Analytics
- B. WFA on HANA Data Factory
- C. Manage Permission Roles
- D. Report Center

ANSWER: C

QUESTION NO: 2

Which of the following describes a structural dimension? Note: There are 2 correct answers to this question.

- A. It can be configured for benchmarking.
- B. It can be built with parent/child relationship data.
- C. It can have NO more than 12 levels.
- D. It can be used to configure role-based permissions.

ANSWER: B D

QUESTION NO: 3

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log: Error: System.ArgumentException: Item has already been added. Key in dictionary: '[location].[location].[level1_che_zznostateprovince_geneva]' Key being added: '[location].[location].[level1_che_zznostateprovince_geneva]' at System.Collections.SortedList.Add(Object key, Object value) at System.Collections.SortedList.SyncSortedList.Add(Object key, Object value) at HrmI.DataObjects.HrmIOrgCubeDimensionTree.AddTreeNode(String path, String parentPath, Int32 depth, String caption) in. What is the cause of this error?

- A. 'Geneva' does NOT have a parent in the data used to build the hierarchy.
- B. 'geneva' is a restricted word and CANNOT be used as an ID.
- C. 'geneva' has multiple parents in the data used to build the hierarchy.
- D. 'geneva' has multiple IDs with different cases, for example 'Geneva' in the data.

ANSWER: C

QUESTION NO: 4

When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Person ID
- B. Users Sys ID
- C. Emplid
- D. Pernr

ANSWER: A

QUESTION NO: 5

Which of the following is configurable and can only be implemented by SAP admin users in the Technical Services team?
Note: There are 2 correct answers to this question.

- A. Calculated Columns (Calculated Columns screen)
- B. Custom Measures
- C. Custom Dimensions
- D. Calculated Columns (Tables and Columns screen)

ANSWER: A B

QUESTION NO: 6

What are the foundations of an Analytics Cube? Note: There are 2 correct answers to this question.

- A. Dimension tables
- B. Fact tables
- C. SAP SuccessFactors Employee Central
- D. Extract tables

ANSWER: A B

QUESTION NO: 7

What can you use the Edit SQL button for when you add a dimension in the Dimensions screen? Note: There are 2 correct answers to this question.

- A. To source the hierarchy of dimension nodes from customer data
- B. To source the list of benchmarked dimension nodes from customer data
- C. To source the employees who are mapped to dimension nodes in customer data
- D. To source the labels for dimension nodes from customer data

ANSWER: C D

QUESTION NO: 8

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answers to this question.

- A. Enable/disable measures and dimensions for the instance.
- B. Enable/disable role-based permissions for the instance.
- C. Import/export the configuration for a backup or to use in another instance.
- D. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.
- E. Import/export reports for a backup or to use in another instance.

ANSWER: A D

QUESTION NO: 9

You are configuring Tables and Columns to support the standard configuration of the Annual Salary calculation. If you add multiple pay component IDs into a single calculated column labeled Base_Salary, what value would be retained for that calculated column?

- A. The value from all non-zero pay-component IDs would be retained separately.
- B. The value from each pay component ID would be summed.
- C. The value from each pay component ID would be overwritten sequentially.
- D. The value from all pay component IDs would be retained separately.

ANSWER: C

QUESTION NO: 10

What are Derived Input Measures?

- A. Breakdowns of measure values across administrative and geographic structures

- B. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- C. Input of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal
- D. Base Input Measures filtered by Dimensions

ANSWER: D