DUMPSQUEEN

SAP Certified Application AssociateSAP SuccessFactors Onboarding 1H/2022

SAP C_THR97_2211

Version Demo

Total Demo Questions: 10

Total Premium Questions: 80

Buy Premium PDF

QUESTION NO: 1

What is the purpose of a knowledge transfer plan?

A. To schedule a meeting with a new hire

B. To schedule a meeting with an offboardee

C. To capture, store, and share critical knowledge of a new hire

D. To capture, store, and share critical knowledge of offboardees

ANSWER: D

QUESTION NO: 2

You have configured custom data collection and uploaded the forms in maintain onboarding and offboarding document templates for

your costumer

How can you map the document fields to the custom data collection fields?

Note: There are 3 correct answers to this question

A. Select rule in the mapping type column

B. Use the custom mdf object as the base object column

C. Select direct in the mapping type column

D. Create a business rule

E. Select the fields from the costum MDF object in the target field column

ANSWER: B C E

QUESTION NO: 3

Which object permission are used for embedded signatures? Note: there are 2 correct answers to this question

A. Consent

B. Signature

C. Document signature

D. Document template

ANSWER: C D

QUESTION NO: 4

Which business rule allows the offboardee to edit their personal information?

A. ONB2_OFB_ManagerReviewCheck

B. ONB2KnowledeTransferPlanActivity

C. ONB2_OFB_EmployeeReviewCheck

D. ONB2SelectOffboardingActivitiesConfigRule

ANSWER: C

QUESTION NO: 5

Who should be provided role-based permissions to perform Offboarding? Note: There are 3 correct answers to this question.

A. External employees

B. Administrator

C. Contingen workers

D. Manager

E. All employees

ANSWER: B D E

QUESTION NO: 6

How would you configure an onboarding process that does not require the review new hire data step?

A. Create a process variant without a review new hire data step

B. Skip the step by selecting the option from the action menu in the onboarding dashboard

C. Cancel the review new hire data task from the onboarding dashboard

D. Define a business rule using the update onboarding or offboarding process object scenario

ANSWER: A

QUESTION NO: 7

What tool in admin center do you use to configure the hire/rehire parameters to decide which fields are matched to indicate potential rehires?

A. Manage business configuration

B. Manage configuration UI

C. Manage data

D. Rehire inactive employee

ANSWER: C

QUESTION NO: 8

When you define the business rule to automatically restart the onboarding process, which options can you choose for the purpose? Note: there are 2 correct answers to this question

A. On load

B. Evaluate

C. Validate

D. Initialize

ANSWER: B C

QUESTION NO: 9

What type of status should a candidate be in to successfully initiate onboarding?

A. Hireable

B. None

C. Hired

D. Initiate onboarding

ANSWER: A

QUESTION NO: 10

What are the requirements to activate print forms generation in provisioning? Note: There are 2 correct answers to this question

A. Enable document management service

B. Enable document generation

C. Add the customers p-user account

D. Add the print form service url

ANSWER: C D